

Position Description

Senior Practitioner Community Health Nurse

Position Title:	Senior Practitioner Community Health Nurse
Position Number:	Not applicable
Manager/Supervisor:	Program Manager, Older Adults
Division:	Operations
Program:	General Adults
Primary Location:	2A Gardeners Road, Bentleigh East, VIC 3165
Other Location:	17 & 21 / 347 Bay Road, Cheltenham, VIC 3192
Classification Grade & Level:	Community Health Nurse CN4
Enterprise Agreement or Award:	Nurses and Midwives: Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024
Mode of Employment:	Fixed Term – Full time

Better Health Network

Better Health Network (BHN) encompasses more than 22 locations and has over 800 staff work in multi-disciplinary teams to deliver health and disability outcomes. BHN is a responsive and agile community health service, providing a wide range of healthcare, social support, disability, and welfare services for all members of the community.

BHN provides services spanning all periods of life including specialist childhood, youth, and aged care services. In achieving its vision of health and wellbeing for all, BHN is guided by our distinct service principles which include working with people and communities to achieve their health goals, understanding the context in which people live their lives, providing friendly, affordable, and holistic service.

Position Objective

To provide care coordination expertise for clients who have barriers to accessing services independently. To work towards a long-term plan where the client can be sustained with services and support.

Out of scope: Long-term case management.

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Key Responsibilities

- The Senior Practitioner (in conjunction with the Older Adults Program Manager) holds the responsibility for the professional and operational management of one a multi-disciplinary team in the Older Adults Program. Demonstrating leadership and developing a positive culture, developing the existing workforce and recruiting, overseeing standards of clinical practice and service improvement, managing risk and actively promoting consumer partnerships.
 - This position is directly responsible for the efficient and effective delivery of services in the Older Adults Teams
 - This position is also responsible for providing oversight of the Community Health Nursing Services;
 - In conjunction with the Older Adults Program Manager to design, implement and monitor clinical indicators for the team and each individual team member.
 - Provide secondary consultations to other disciplines in area of specialist knowledge.
 - Coordinate the student placements in Nursing or delegate this responsibility as required;
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Organisational Values

All positions are required to follow the BHN values of respect, kindness, accountability, and innovation to guide their actions and behaviours towards employees and clients.

Organisational Responsibilities

All positions are required to:

- Comply with BHN safety policies and procedures including a responsibility to participate in the development of a safe and healthy workplace. All employees must follow safe work practices for their own health and safety, and that of others. This includes ensuring work is undertaken safely and that injuries, accidents, near misses and potential hazards are reported immediately. Managers / Team Leaders must identify, assess, manage, and review risks to the health and safety of employees, contractors, and clients.
- Participate in the established quality and safety systems to ensure that safe high-quality care is always provided to all clients. This includes assisting BHN to maintain quality accreditation standards by identifying and participating in the development and implementation of quality improvement initiatives.
- Ensure a Duty of Care by taking reasonable steps to protect themselves, their colleagues and clients from injury or harm. This includes ensuring that adequate supervision/support is provided to all clients.
- Familiarise themselves with and abide by BHN policies, procedures, values, and Code of Conduct.
- Comply with the principles of equity by promoting gender equality and creating a culture, conditions and practices that are inclusive and equitable for all genders and equity for individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and LGBTI+ community to apply.

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- Follow legislative responsibilities and compliance requirements (including the child safety standards) for keeping children and families safe with BHN committed to the safety of children and families and ensuring they are protected from abuse, neglect, and violence.

Working Relationships

Direct Reports	<ul style="list-style-type: none"> • Allied Health and nursing staff
Internal working relationships include	<ul style="list-style-type: none"> • Other members of the leadership team • Other members of the multidisciplinary team • Other service providers within the organization • Volunteers
External working relationships include	<ul style="list-style-type: none"> • Assessment services and providers of My Aged care • Other referral agencies

Key Selection Criteria

Essential Skills & Experience	<ul style="list-style-type: none"> • A high level of clinical expertise and theoretical knowledge in the assessment and management of clients with chronic and complex conditions. • Experience leading multi-disciplinary health teams. • Well-developed clinical supervision skills. • Demonstrated experience in managing change and evaluating outcomes. • Knowledge of the local service environment and experience managing stakeholder relationships. • Demonstrated ability to meet the key capabilities as defined in the position description above. • Sound understanding of clinical governance & effective risk management strategies for improving clinical effectiveness. • Demonstrated understanding and commitment to Community Health philosophy
Essential Attributes	<ul style="list-style-type: none"> • Client centered approach to care. • Ability to meet targets and deadlines. • Values based leadership style. • Flexible innovative approach to service delivery
Qualifications / Registrations Requirements	<ul style="list-style-type: none"> • Recognised Bachelor of Nursing degree or equivalent • Current registration with AHPRA as a registered Nurse Division 1

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Compliance

Compliance Responsibilities:

- It is the responsibility of both the Manager and Incumbent(s) of the role to ensure the employee(s) performing the role meet relevant requirements of Professional Standards/Codes of Conduct imposed by AHPRA, National Boards, or under Industry Codes.

Probity checks must be completed as indicated

<input checked="" type="checkbox"/> National Police Check/Criminal Record Check [Mandatory]	<input checked="" type="checkbox"/> Working with Children Check
<input type="checkbox"/> NDIS Worker Screening Check	<input checked="" type="checkbox"/> Aged Care statutory declaration
<input checked="" type="checkbox"/> AHPRA Registration	<input checked="" type="checkbox"/> Discipline Specific Vaccination (Flu / Hep B)
<input checked="" type="checkbox"/> Evidence of Right to Work in Australia [Mandatory]	<input checked="" type="checkbox"/> COVID 19 Vaccination(s) [Mandatory]

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Person who completed and authorised the Position Description

Position Title: Program Manager Older Adults

Division/Program: Older Adult

Employee Declaration: I have read, understood, and acknowledge the contents of this Position Description.

**Employee
Name:**

**Employee
Signature:**

Date:
